



**CITY OF BLACK DIAMOND**  
**October 17, 2013 Council Meeting Agenda**  
25510 Lawson St., Black Diamond, Washington

**7:00 P.M. – CALL TO ORDER, FLAG SALUTE, ROLL CALL**

**PUBLIC COMMENTS:** Persons wishing to address the City Council regarding items of new business are encouraged to do so at this time. When recognized by the Mayor, please come to the podium and clearly state your name and address. Please limit your comments to 3 minutes. If you desire a formal agenda placement, please contact the City Clerk at 360-886-5700. Thank you for attending.

**PUBLIC HEARINGS:**

**APPOINTMENTS, PRESENTATIONS, ANNOUNCEMENTS:**

**Presentation** – Legislative Update from Olympia

Representatives Rodne and Magendanz

**UNFINISHED BUSINESS: None**

**NEW BUSINESS:**

- |   |                 |
|---|-----------------|
| 1.) <b>AB13-078</b> – Resolution Authorizing Two Year Contract with Parametrix, Inc     | Mr. Williamson  |
| 2.) <b>AB13-079</b> – Resolution Authorizing Sixth MOU with Police Officers Association | Chief Kiblinger |

**DEPARTMENT REPORTS:**

**MAYOR'S REPORT:**

**COUNCIL REPORTS:**

**ATTORNEY REPORT:**

**PUBLIC COMMENTS:**

**CONSENT AGENDA:**

- 3.) **Claim Checks** – October 17, 2013, Check No. 40100 through No. 40146 (void check nos. 40103 ) in the amount of \$103,770.75
- 4.) **Minutes**– Regular Meeting Minutes of October 3, 2013 and Workstudy Notes of September 26, 2013 and October 3, 2013

**ADJOURNMENT:**

# CITY COUNCIL AGENDA BILL

City of Black Diamond  
Post Office Box 599  
Black Diamond, WA 98010

ITEM INFORMATION		
<b>SUBJECT:</b> <b>Resolution No. 13-894 -</b> <b>On call Transportation Engineering</b> <b>Contract with Parametrix</b>	<b>Agenda Date: October 17, 2013</b>	
	<b>AB13-078</b>	
	Department/Committee/Individual	
	Mayor Rebecca Olness	
	City Administrator – Mark Hoppen	
	City Attorney –Chris Bacha	
	City Clerk – Brenda L. Martinez	
	Finance – May Miller	
	Natural Resources/Parks – Aaron Nix	
	Economic Devel. – Andy Williamson	<b>X</b>
Cost Impact: \$100,000	Police – Jamey Kiblinger	
Fund Source: Grant, Insurance, Private Development, Capital, street fund	Court – Stephanie Metcalf	
Timeline: as needs arise	Comm. Dev. – Stacey Welsh	
<b>Agenda Placement:</b> <input type="checkbox"/> Mayor <input type="checkbox"/> Two Councilmembers <input type="checkbox"/> Committee Chair <input checked="" type="checkbox"/> City Administrator		
<b>Attachments: Resolution No. 13-894; Contract</b>		
<b>SUMMARY STATEMENT:</b> This City is in need of on-going transportation engineering services. In 2010 The City went through a transportation engineering selection process and through that process selected Parametrix. The City at that time signed a two year contract with Parametrix and then extended the contract for an additional year.  The city has received responsive, technically sound engineering with accurate clear billing. Having received very good transportation engineering service from Parametrix, staff is recommending another two year Transportation Engineering contract with Parametrix.  The form of this contract has been updated to match the on call surveying contract form. The rate schedule is the same as the last contract addendum as Parametrix was willing to forego an increase. In the last contract Parametrix provided: 1) technical review of City engineering on several projects, 2) drafting, 3) Biological evaluation for a project, 4) traffic model update, 5) grant application assistance, 6) right of way research, 7)Traffic Impact Analysis Review, 8)Training regarding handling of street waste, 9)Access analysis		
<b>COMMITTEE REVIEW AND RECOMMENDATION:</b>		
<b>RECOMMENDED ACTION: MOTION to adopt Resolution No. 13-894, authorizing the Mayor to execute a two year on call Transportation Engineering contract with Parametrix not to exceed \$100,000.</b>		
RECORD OF COUNCIL ACTION		
Meeting Date	Action	Vote
October 17, 2013		

**RESOLUTION NO. 13-894**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
BLACK DIAMOND, KING COUNTY, WASHINGTON  
AUTHORIZING A CONTRACT WITH PARAMETRIX FOR  
ON-CALL TRANSPORTATION ENGINEERING SERVICES**

**WHEREAS**, Staff and Council determined Parametrix to be the most qualified consultant to provide transportation engineering services for the City of Black Diamond in 2010; and

**WHEREAS**, Parametrix has provided excellent technical engineering with good customer service; and

**WHEREAS**, the City does not have staff level or the full range of expertise on staff to provide the full range of expertise for the transportation needs of the City,

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:**

**Section 1.** The Mayor is hereby authorized to execute a 2 year on call Transportation Engineering contract with Parametrix not to exceed \$100,000, substantially in the form attached hereto as Exhibit A.

**PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 17TH DAY OF OCTOBER, 2013.**

CITY OF BLACK DIAMOND:

\_\_\_\_\_  
Rebecca Olness, Mayor

Attest:

\_\_\_\_\_  
Brenda L. Martinez, City Clerk

**CITY OF BLACK DIAMOND PROFESSIONAL SERVICES AGREEMENT**

This Professional Services Agreement (the or this "Agreement"), for reference purposes only, is dated \_\_\_\_\_, 2013, and is entered into by and between

CITY OF BLACK DIAMOND, WASHINGTON (the "City")

Physical Address: 24301 Roberts Drive

Mailing Address: PO Box 599

Black Diamond, WA 98010

Contact: Seth Boettcher      Phone: 360-886-2560      Fax : 360-886-2592

and

Parametrix ("Consultant")

1019 39<sup>th</sup> Avenue SE, Suite 100

Puyallup, WA 98374

Contact: Austin Fisher      Phone: 253-604-6600 Fax: 253-604-6799

Tax Id No.: 91-0914810

for professional services in connection with the following project:

On-call transportation engineering services

**TERMS AND CONDITIONS**

**1. Services by Consultant**

1.1 Consultant has been hired to provide transportation engineering services as requested by the City. The services to be performed are generally in the Scope of Work attached to this Agreement as Exhibit "A." The services performed by Consultant shall not exceed the Scope of Work nor shall the Consultant be entitled to a greater amount of compensation as that provided in this Agreement without the prior written authorization of the City.

1.2 The City may from time to time require changes or modifications in the Scope of Work. Such changes, including any decrease or increase in the amount of compensation, shall be agreed to by the parties and incorporated in written amendments to this Agreement.

1.3 Consultant represents and warrants that it, its staff to be assigned to the Project, and its subconsultants and their staff have the requisite training, skill, and experience necessary to provide the services required by this Agreement and are appropriately accredited and licensed by all applicable agencies and governmental entities. Services provided by Consultant and its subconsultants under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing in similar circumstances.

## **2. Schedule of Work**

2.1 The City will issue an on-call task request for each project task for which the City requires Consultant services. No work shall be commenced by Consultant under this Agreement except pursuant to such an on-call task request issued by the City in the form attached hereto as Exhibit "B." Consultant shall perform the services described in the on-call task request in accordance with the schedule and scope of work set forth in the on-call task request (the "Task Scope of Work").

2.2 Consultant will work within the project schedule, will proceed with the work and shall assure that it, and its subconsultants, will have adequate staffing at all times in order to complete the Scope of Work in a timely manner. If factors beyond Consultant's control that could not have been reasonably foreseen as of the date of this Agreement cause delay, then the parties will negotiate in good faith to determine whether an extension is appropriate. The Consultant shall provide the City with written notice of any delay, or potential delay, that may trigger the need for a time extension within 3 business days after the Consultant becomes aware of the delay or potential delay.

## **3. Compensation**

MAXIMUM COMPENSATION. Total Compensation for all services provided pursuant to this Agreement shall not exceed a maximum amount of \$100,000.

TASK ORDER TIME AND MATERIALS NOT TO EXCEED. Compensation for the services provided pursuant to an on-call task request shall not exceed \$7,500 without the written authorization of the City Council.

RATES. Compensation for the services provided pursuant to each on-call task request shall be on a time and materials basis according to the list of billing rates and reimbursable expenses attached hereto as Exhibit "C". Consultant may adjust the billing rates and reimbursable expenses on or after October 1, 2015, by providing the City with written notice of the adjusted rates and expenses no less than (30) thirty days prior to the effective date of such adjustment. The billing rates and reimbursable expenses for on-call task orders issued prior to receipt of written notice of the rate/expense adjustment by the City shall not be affected by the adjustment.

OTHER. In the event that after commencement of work, the Consultant anticipates that the work for an on-call task request will exceed \$7,500, Consultant shall promptly notify the City and provide the City with whatever documents or information is necessary to request approval of any amounts in excess thereof.

#### **4. Payment**

4.1 Consultant shall maintain time and expense records and provide them to the City monthly, along with monthly invoices, in a format acceptable to the City for work performed to the date of the invoice.

4.2 All invoices shall be paid by City warrant within sixty (60) days of actual receipt by the City of an invoice conforming in all respects to the terms of this Agreement.

4.3 Consultant shall keep cost records and accounts pertaining to this Agreement available for inspection by City representatives for three (3) years after final payment unless a longer period is required by a third-party agreement. Consultant shall make copies available to the City on request.

4.4 If the services rendered do not meet the requirements of the Agreement, Consultant will correct or modify the work to comply with the Agreement. The City may withhold payment for such work until the work meets the requirements of the Agreement.

#### **5. Discrimination and Compliance with Laws**

5.1 Consultant agrees not to discriminate against any employee or applicant for employment or any other person in the performance of this Agreement because of race, creed, color, national origin, marital status, sex, age, disability, or other circumstance prohibited by federal, state, or local law or ordinance, except for a bona fide occupational qualification.

5.2 Consultant and its subconsultants shall comply with all federal, state, and local laws and ordinances applicable to the work to be done under this Agreement.

5.3 Any violation of this Section 5 shall be a material breach of this Agreement and grounds for immediate cancellation, termination, or suspension of the Agreement by the City, in whole or in part, and may result in Consultant's ineligibility to conduct further work for the City.

#### **6. Suspension and Termination of Agreement**

6.1 The City reserves the right to terminate or suspend this Agreement at any time, without cause, by giving Consultant notice in writing ten (10) days prior to the termination or suspension date. In the event of termination, all finished or unfinished reports, or other material prepared by Consultant pursuant to this Agreement, shall be submitted to the City. In the event the City terminates this Agreement prior to completion without cause, Consultant may complete such analyses and records as may be necessary to place its files in order. Consultant shall be entitled to compensation for any satisfactory work completed on the Project prior to the date of suspension or termination.

6.2 Any notice from the City to Consultant regarding the suspension of this Agreement shall specify the anticipated period of suspension. Any reimbursement for expenses incurred due to the suspension shall be limited to Consultant's reasonable expenses and shall be

subject to verification. Consultant shall resume performance of services under this Agreement without delay when the suspension period ends.

## **7. Standard of Care**

7.1 Consultant represents and warrants that it has the requisite training, skill, and experience necessary to provide the services under this Agreement and is appropriately accredited and licensed by all applicable agencies and governmental entities. Services Consultant provides under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing in similar circumstances.

## **8. Ownership of Work Product**

8.1 Ownership of the originals of any reports, data, studies, surveys, charts, maps, drawings, specifications, figures, photographs, memoranda, and any other documents which are developed, compiled, or produced as a result of this Agreement, whether or not completed, shall be vested in the City and shall be submitted to the City upon termination of this Agreement. Any reuse of these materials by the City for projects or purposes other than those that fall within the scope of this Agreement and the Project to which it relates, without written concurrence by Consultant, will be at the sole risk of the City.

8.2 The City acknowledges Consultant's documents as instruments of professional service. Nevertheless, the documents prepared under this Agreement shall become the property of the City upon completion of the work. The City agrees to hold harmless and indemnify Consultant against all claims made against Consultant for damage or injury, including defense costs, arising out of the City's reuse of such documents beyond the use for which they were originally intended without the written authorization of Consultant.

8.3 Methodology, software, logic, and systems developed under this Agreement are the property of Consultant and the City, and may be used as either Consultant or the City see fit, including the right to revise or publish the same without limitation.

## **9. Indemnification/Hold Harmless**

9.1 Consultant shall indemnify, and hold the City, its officers, officials, and employees harmless from all reasonable claims, injuries, damages, losses or suits including attorney fees, arising directly or indirectly out of or resulting from the negligent acts, errors, or omissions of Consultant or its subconsultants in performance of this Agreement, except for injuries and damages caused by the concurrent negligence of the City. *Provided, however, that if any such claims, injuries, damages, losses or suits result from the concurrent negligence of Consultant and the city, it is expressly agreed that Consultant's obligations and indemnity under this paragraph shall be effective only to the extent of Consultant's negligence.*

## **10. Insurance**

10.1 Consultant shall procure and maintain for the duration of the Agreement, and shall provide proof satisfactory to the City that such insurance is procured and maintained by each of its subconsultants, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by Consultant, its agents, representatives, or employees.

10.2 Consultant shall procure and maintain the following types and amounts of insurance:

a. Automobile Liability insurance covering all owned, non-owned, hired, and leased vehicles. Coverage shall be written on Insurance Services Office (ISO) form CA 00 01 or a substitute form providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage. This insurance shall have a minimum combined single limit for bodily injury and property damage of \$1,000,000 per accident.

b. Commercial General Liability insurance shall be written on ISO occurrence form CG 00 01 or a substitute form providing equivalent liability coverage and shall cover liability arising from premises, operations, independent contractors, personal injury, and advertising injury. This insurance shall be written with limits no less than \$1,000,000 each occurrence, \$2,000,000 general aggregate.

c. Workers' Compensation coverage as required by the Industrial Insurance laws of the State of Washington.

d. Professional Liability insurance appropriate to Consultant's profession, with limits no less than \$1,000,000 per claim and \$1,000,000 policy aggregate limit.

10.3 The Automobile Liability, Commercial General Liability, and Professional Liability insurance policies are to contain, or be endorsed to contain, the following provisions:

a. Consultant's insurance coverage shall be primary insurance vis-à-vis the City. Any insurance, self-insurance, or insurance pool coverage maintained by the City shall be excess over Consultant's insurance and shall not contribute with it.

b. Consultant's insurance shall be endorsed to state that coverage shall not be cancelled, except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the City.

10.4 The City shall be named as an additional insured under Consultant's Automobile Liability and Commercial General Liability insurance policies with respect to the work to be performed for the City pursuant to this Agreement.

10.5 Insurance shall be placed with insurers with a current A.M. Best rating of not less than A:VII.

10.6 Declaration pages issued by the insurance carriers for the policies mentioned in this Section 10 showing such insurance to be in force shall be filed with the City not less than ten (10) days following both parties signing this Agreement and before commencement of the work. In addition, the City may request, in writing, a full copy from Consultant of any insurance policy. Consultant must procure and maintain pursuant to this Agreement and Consultant must provide



such copy to the City within ten (10) days of Consultant's receipt of the City's request. Any policy or required insurance written on a claims-made basis shall provide coverage as to all claims arising out of the services performed under this Agreement and for three (3) years following completion of the services to be performed. It shall be a material breach of this Agreement for Consultant to fail to procure and maintain the insurance required by this Section 10 or to provide the proof of such insurance to the City as provided for in this Agreement.

**11. Assigning or Subcontracting**

11.1 Consultant shall not assign, transfer, subcontract, or encumber any rights, duties, or interests accruing from this Agreement without the express prior written consent of the City, which consent may be withheld at the sole discretion of the City.

**12. Independent Contractor**

12.1 Consultant and its subconsultants are, and shall be at all times during the term of this Agreement, independent contractors.

**13. Notice**

13.1 All notices required by this Agreement shall be considered properly delivered when personally delivered, when received by facsimile, or on the third day following mailing, postage prepaid, certified mail, return receipt requested to:

City: City Administrator  
City of Black Diamond  
P.O. Box 599  
Black Diamond, WA 98010  
Fax: 360-886-2592

With a copy to: Chris Bacha  
Kenyon Disend, PLLC  
11 Front Street South  
Issaquah, WA 98027  
Fax: 425-392-7071

Consultant: Kathleen Cassou  
Parametrix, Inc.  
1019 39<sup>th</sup> Avenue SE, Suite 100  
Puyallup, WA 98374  
Fax: 253-604-6799

**14. Disputes**

14.1 Any action for claims arising out of or relating to this Agreement shall be governed by the laws of the State of Washington. Venue shall be in King County Superior Court, Kent, Washington.

**15. Attorney Fees**

15.1 In any suit or action instituted to enforce any right granted in this Agreement, the substantially prevailing party shall be entitled to recover its costs, disbursements, and reasonable attorney fees from the other party.

**16. General Administration and Management on Behalf of the City**

16.1 The City Administrator for the City, or his designee, shall review and approve Consultant's invoices to the City under this Agreement and shall have primary responsibility for overseeing and approving work or services to be performed by Consultant.

**17. Extent of Agreement/Modification**

17.1 This Agreement, together with any attachments or addenda, represents the entire and integrated Agreement between the parties hereto and supersedes all prior negotiations, representations, or agreements, either written or oral. After City Council approval, this Agreement shall be in effect as of \_\_\_\_\_, 20\_\_ and shall remain in effect until \_\_\_\_\_, 20\_\_, unless sooner terminated as set forth herein. This Agreement may only be amended, modified, or added to by written instrument properly signed by both parties. The parties acknowledge the general contract rule that a clause in a contract, such as this one, prohibiting oral modifications is itself generally subject to oral modification. However, in order to ensure certainty as to the terms and conditions of this Agreement, the parties waive this general contract rule.

CITY OF BLACK DIAMOND

CONSULTANT

By: \_\_\_\_\_

Rebecca Olness

Its: Mayor

By: \_\_\_\_\_

Printed Name: Kathleen Cassou

Its: Senior Consultant

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Attest:

By:

\_\_\_\_\_  
Brenda L. Martinez

City Clerk

## Exhibit A

### GENERAL SCOPE OF WORK

#### Transportation Engineering & Design

- Preparation of Contract Documents (plans and specifications for bidding)
  - Freeways, highways and interchanges
  - Arterials and local streets
  - Intersections including roundabout and/or signalized control
  - Multi-modal transit centers
  - Traffic calming
  - Non-motorized facilities such as paths, bike lanes, sidewalks and joint use facilities
  - Low-impact development design and best management practices
  - Storm sewer and TESC
- Utility Coordination, Design and Relocation

#### Survey, Mapping and Right of Way Plans

- Topographic mapping and basemap preparation
- Construction Staking
- Legal Descriptions and Exhibits
- Preparation of R.O.W. plans
- R.O.W. acquisition assistance

#### Transportation and Traffic Planning

- Corridor studies
- Comprehensive plans
- Transportation modeling
- Roundabout modeling and site analysis
- Traffic impact analysis
- Traffic impact fee analysis
- Traffic calming analysis

#### Stormwater Engineering and Design

- Stormwater comprehensive planning and hydraulic modeling
- Hydrologic modeling using single event and continuous runoff models
- Stormwater mitigation design and BMP selection
- Stormwater Site Plan (drainage report) preparation
- Stormwater pollution prevention plan preparation

- Storm sewer system design, plans and specifications
- Stormwater pond, vault, trench design, plans and specifications
- Stormwater quality facility design, plans and specifications

#### Structural Engineering

- Federal, state and local bridge design
- Retaining walls and engineering embankment design
- Type, size and location reports for retaining walls and bridges
- Structural inspections
- Load ratings

#### Environmental Services

- Environmental planning, permitting and documentation (NEPA and SEPA)
- Environmental classification (federal funding requirement per LAG Manual)
- Environmental impact statements and assessments
- Wetland delineation and mitigation
- Stream delineation, classification and mitigation
- Wildlife biology
- Hazardous material investigation and remediation

#### Transit Planning and Design

- Multi-modal system planning and design
- Travel demand and patronage forecasting
- Transit facility planning and design
- Intermodal facility planning
- Light rail transit design
- Bus rapid transit design

#### Cost Estimating

- Planning level estimating
- Project level estimating

#### Funding Assistance

- Highway, collector and local roadway funding (maintenance, design and construction)
- Grant writing assistance

#### Construction Services

- Construction ad and award assistance
- Construction engineering support

- Construction administration and observation
- Construction documentation

#### Miscellaneous

- The above specific services are not intended to be restrictive or limit the services as the City may request other engineering services related to the services mentioned above and/or activities that the City may be working on
- Other duties as assigned by the City related to transportation or transportation projects

Exhibit B

## City of Black Diamond On-Call Task Request

Date:	_____	City Staff Contact:	_____
Task Name:	_____	Phone:	360-886-5700
Consultant Project No.:	_____	Fax:	360-886-2592
Consultant Contact Name:	_____		
Consultant Phone:	_____		
Consultant Fax:	_____		

<b>Scope of Task Request</b>

<b>Budget Estimate:</b>

<b>Task Request Approval:</b>	
City of Black Diamond:	
_____	_____
Written Name	Title
_____	_____
Signature	Date

Consultant:	
_____	_____
Written Name	Title
_____	_____
Signature	Date

\*Costs are billed on a time and materials basis, the Consultant shall notify the City should additional funds be necessary to complete the task order. Additional work beyond that which is ordered by the City shall not commence until written notification is received from the City.

# Exhibit C

## Parametrix Category Billing Rates - October 1, 2012 through September 30, 2013.

Classification	Grade	Rate for Billing	Classification	Grade	Rate for Billing
CADD Operator I	8	\$75	Jr. Planner	8/9	\$75
CADD Operator II	9/10	\$85	Planner I	10	\$90
CADD Operator III	11	\$110	Planner II	11	\$100
CADD Supervisor	12	\$120	Planner III	12	\$120
CADD Services Manager	14	\$130	Planner III	13	\$125
			Planner IV	14	\$135
Designer I	10	\$100	Sr. Planner	15	\$155
Designer II	11	\$110	Sr. Planner	16	\$175
Designer III	12	\$125	Sr. Planner	17	\$190
Designer III	13	\$135			
Designer IV	14	\$145	Jr. Scientist/Biologist	8/9	\$80
Sr. Designer	15	\$155	Scientist/Biologist I	10	\$85
Sr. Designer	16	\$170	Scientist/Biologist II	11	\$110
Sr. Designer	17	\$175	Scientist/Biologist III	12	\$115
			Scientist/Biologist III	13	\$120
Engineering Technician I	8	\$80	Scientist/Biologist IV	14	\$135
Engineering Technician II	9	\$90	Sr. Scientist/Biologist	15	\$155
Engineer I	10	\$100	Sr. Scientist/Biologist	16	\$170
Engineer II	11	\$110	Sr. Scientist/Biologist	17	\$180
Engineer III	12	\$125			
Engineer III	13	\$135	Environmental Technician I	8	\$90
Engineer IV	14	\$145	Environmental Technician II	9	\$95
Sr. Engineer	15	\$155	Environmental Technician III	10	\$100
Sr. Engineer	16	\$175			
Sr. Engineer	17	\$185	Hydrogeologist I	10	\$95
Sr. Consultant	18	\$205	Hydrogeologist II	11	\$105
Sr. Consultant	19	\$220	Hydrogeologist III	12/13	\$115
			Hydrogeologist IV	14	\$130
Jr. Surveyor	8	\$70	Sr. Hydrogeologist	15	\$150
Surveyor I	9	\$75	Sr. Hydrogeologist	16	\$170
Surveyor II	10	\$85	Sr. Hydrogeologist	17	\$180
Surveyor III	11	\$105			
Sr. Surveyor	12	\$120	GIS Technician	9	\$90
Sr. Surveyor	13	\$145	GIS Analyst	10	\$95
Survey Supervisor	14	\$150	Sr. GIS Analyst	11	\$100
Survey Prevailing Wage*					
			Graphic Artist	9	\$80
Construction Technician I	8/9	\$90	Sr. Graphic Artist	10	\$110
Construction Technician II	10	\$100			
Construction Technician III	11	\$120	Technical Aide	7	\$70
Construction Technician IV	12	\$130	Sr. Technical Aide	8	\$80
Sr. Construction Technician	13	\$140	Project Coordinator	9	\$95
Construction Manager I	11	\$110	Sr. Project Coordinator	10	\$100
Construction Manager II	12	\$130	Project Controls Specialist	11	\$110
Construction Manager III	13	\$135	Project Coordination Supervisor	11	\$110
Construction Manager IV	14	\$145			
Sr. Construction Manager	15	\$150	Project Accountant	7/8	\$85
Sr. Construction Manager	16	\$165	Project Accountant	9/10	\$90
Sr. Construction Manager	17	\$180	Sr. Project Accountant	10	\$100
Site Construction Manager	18	\$185	Sr. Accounting Specialist	10	\$100
			Sr. Contract Administrator	11	\$120
Operations Manager	16	\$155			
Operations Manager	17	\$175	Office Clerk	4	\$55
Operations Manager	18	\$185	Receptionist	6	\$65
Division Manager	17	\$195	Admin Assistant	6	\$65
Division Manager	18/19	\$210	Admin Assistant	7	\$70
Program Manager	19	\$220	Sr Admin Assistant	8	\$75
Program Manager	20	\$250	Sr Admin Assistant	9	\$90
Principal Consultant	19	\$230	Office Administrator	10	\$95
Principal Consultant	20	\$250	Sr. Office Administrator	11	\$110
Principal	19/20	\$220	Office Administrative Manager	12-14	\$130
Word Processor	7	\$70	Expert Witness		\$350
Sr. Word Processor	8	\$75			
Word Processing Specialist	9	\$95			
Technical Editor	10	\$105			
Word Proc Supervisor	10	\$105			
Word Proc Mgr/Editor	11	\$110			
Production Manager	11/12	\$130			

Direct project expenses and reproduction costs are billed at cost plus 15%

Public hearing testimony services are billed at hourly rates plus 30%

\* Prevailing Wage Rates apply to construction surveying on all Public Works Projects.

# CITY COUNCIL AGENDA BILL

City of Black Diamond  
Post Office Box 599  
Black Diamond, WA 98010

ITEM INFORMATION		
<b>SUBJECT:</b> <b>Resolution No. 13-895, authorizing the Mayor to execute the Sixth Memorandum of Understanding with the BD Police Officers Association</b>	<b>Agenda Date: October 17, 2013</b>	
	<b>AB13-079</b>	
	Department/Committee/Individual	
	Mayor Rebecca Olness	
	City Administrator – Mark Hoppen	
	City Attorney –Chris Bacha	
	City Clerk – Brenda L. Martinez	
	Finance – May Miller	
	Natural Resources/Parks – Aaron Nix	
	Economic Devel. – Andy Williamson	
Cost Impact: 0	Police – Jamey Kiblinger	<b>X</b>
Fund Source:	Court – Stephanie Metcalf	
Timeline:	Comm. Dev. – Stacey Welsh	
<b>Agenda Placement:</b> <input type="checkbox"/> Mayor <input type="checkbox"/> Two Councilmembers <input type="checkbox"/> Committee Chair <input checked="" type="checkbox"/> City Administrator		
<b>Attachments: Resolution No. 13-895; MOU</b>		
<b>SUMMARY STATEMENT:</b>  <p>The Black Diamond Police Department has had a reserve program for numerous years, although it has not been utilized for some time. The reserve program would benefit the City by providing qualified volunteer police officers, supplementing the current full time staff. The current collective bargaining agreement requires a 3% field training officer premium pay, applied during the field training program. The Black Diamond Police Officers guild has agreed to waive this premium pay through the remainder of this contract, August 31<sup>st</sup>, 2014.</p>		
<b>COMMITTEE REVIEW AND RECOMMENDATION:</b>		
<b>RECOMMENDED ACTION: MOTION to adopt Resolution No. 13-895, authorizing the Mayor to execute the Sixth Memorandum of Understanding with the Black Diamond Police Officers Association.</b>		
RECORD OF COUNCIL ACTION		
Meeting Date	Action	Vote
October 17, 2013		



**RESOLUTION NO. 13-895**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
BLACK DIAMOND, KING COUNTY, WASHINGTON,  
AUTHORIZING THE MAYOR TO EXECUTE THE SIXTH  
MEMORANDUM OF UNDERSTANDING WITH THE BLACK  
DIAMOND POLICE OFFICERS ASSOCIATION REGARDING  
THE TRAINING OF RESERVE POLICE OFFICERS**

**WHEREAS**, the City of Black Diamond and the Black Diamond Police Officers Association executed a collective bargaining agreement for the period of August 31, 2008 to August 30, 2014; and

**WHEREAS**, the current financial situation of the City of Black Diamond has caused budgetary reductions to police and other operations; and

**WHEREAS**, recognizing the seriousness of the financial situation presented by the City of Black Diamond, the Black Diamond Police Officers Association has entered into a voluntary agreement to forgo the 3% field training officer pay while training **reserve police officers**;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:**

**Section 1.** The Mayor is hereby authorized to execute the sixth memorandum of understanding the Black Diamond Police Officers Association regarding the training of reserve police officers.

**PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 17<sup>TH</sup> DAY OF OCTOBER, 2013.**

CITY OF BLACK DIAMOND:

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Rebecca Olness, Mayor

Attest:

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Brenda L. Martinez, City Clerk

SIXTH MEMORANDUM OF UNDERSTANDING  
CITY OF BLACK DIAMOND  
AND  
BLACK DIAMOND POLICE OFFICER'S ASSOCIATION

1. Date of Parties: This Sixth Memorandum of Understanding (MOU-6) is affective upon execution by the City of Black Diamond (City) and the Black Diamond Police Officers Association (Association), and will commence on November 1, 2013.
2. Background and Purpose:
  - 2.1 The Parties have executed a Collective Bargaining Agreement (CBA) for the period from August 31, 2008 to August 30, 2014.
  - 2.2 Article 24 of the CBA addresses Field Training Officer premium pay which is defined as three percent (3%) of the base rate of pay each moth which shall only apply during actual training time.
  - 2.3 The Black Diamond Police Department has Standard Operating Procedures addressing the employment of Reserve Police Officers.
  - 2.4 The City has given notice to the Association of its willingness to hire Reserve Police Officers, but due to financial restrictions is unable to pay the three percent (3%) Field Training Officer premium to those officers who train Reserve Officers.
3. Agreed Interpretation:
  - 3.1 It is mutually understood and agreed by and between the Parties that the Reserve Police Officer program would benefit not only the City but the Association as well by helping with the current staffing issues. In an effort to move both organizations forward, the following agreement is entered into for the remainder of the current contract.
  - 3.2 It is mutually understood and agreed by and between both Parties that beginning November 1, 2013 Field Training Officers who are assigned to train Reserve Police Officers will do so absent the three percent (3%) premium pay.
  - 3.3 It is also mutually understood and agreed by and between the Parties that this agreement does not affect the Field Training Officer's premium pay of three percent (3%) when training full time Police Officer employees. Nothing in this agreement precludes the Association from asserting its rights to mandatory bargaining of this matter at the conclusion of this MOU. It is further understood that nothing in this agreement precludes the City from asserting its management rights regarding Reserve Police Officers at the conclusion of this MOU.
  - 3.4 It is mutually understood that reserve officers will not cover shifts absent a sworn guild member on-duty and will only supplement current staffing levels.
  - 3.5 Provided, the Parties agree that absent an agreement to the contrary, the past practice concerning Reserve Police Officers as described in section 2.2 above will be re-instated on August 31, 2014.

CITY OF BLACK DIAMOND

BLACK DIAMOND POLICE OFFICERS  
ASSOCIATION

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Rebecca Olness  
Mayor

\_\_\_\_\_  
Brian Martinez  
President