

**CITY OF BLACK DIAMOND CITY COUNCIL  
RETREAT NOTES**

**March 8, 2013**

Black Diamond Bakery, 32805 Railroad Avenue, Black Diamond,  
Washington

Mayor Olness called the meeting to order at 9:00 a.m.

**PRESENT:** Councilmembers Deady, Goodwin, Benson and Taylor.

**ABSENT: None**

Staff present: Andy Williamson, Executive Director of Engineering Services/Ec Dev; Chris Bacha, City Attorney; Mark Hoppen, City Administrator; Jamey Kiblinger, Police Chief; May Miller, Finance Director; Steve Pilcher, Executive Director of Community Services; Aaron Nix, Natural Resources/Parks Director; Seth Boettcher, Public Works Director; Greg Smith, Fire Chief; and Brenda L. Martinez, Asst. City Admin/City Clerk.

Mayor Olness welcomed everyone and introduced the retreat facilitators Carol and Pete Butkus and then turned the retreat session over to them.

Mr. Butkus welcomed everyone and discussed that today's retreat would be divided into two key parts: 1) Team Building and 2) Goal Setting.

**Team Building Exercises**

- Personal Profile – DISC Classic from Corexcel, ©2001 by Inscape Publishing, Inc.
- Team exercise to build the best structure with the materials provided
- Scripted roll playing
- Strengths, Weaknesses, Opportunities and Threats analysis (SWOT)


**Goal Setting**

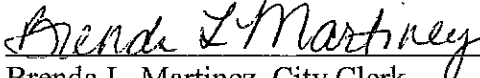
- Mayor provided update on recent letter regarding YarrowBay Funding under the Funding Agreement
- Goal Setting Topic
- Goal Summary and Assigned Tasks

**ADJOURNMENT:**

The retreat ended at 3:00 p.m.

ATTEST:

  
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Rebecca Olness, Mayor

  
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Brenda L. Martinez, City Clerk